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**Community-Based Services:** 

The Critical Role of Competitive Employment for Individuals with Disabilities and Full Community Participation

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## The Role of UC UCEDD in Disability Employment Efforts in Ohio

Ilka Riddle, PhD & Brady Sellet UC UCEDD

2014 AUCD Conference

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## **Employment First in Ohio**

- Operating in an "Employment First" state
- Ohio's Gov. Kasich signed Employment First Executive Order in March 2012:
  - Employment as primary expected goal for working-age adults who have a DD
  - Transition IEPs at age 14, outlining measurable post-secondary goals related to competitive employment in integrated setting

# Employment First in Ohio

- Ohio's Gov. Kasich signed Employment First Executive Order in March 2012:
  - Each person of working age engaged in person-centered planning process
  - All 88 County Boards of DD required to implement Employment First policy

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## **UC UCEDD & Community Employment**

- Employment addressed in/through all four Core Functions:
  - Interdisciplinary Training
  - Community Services
  - Research
  - Information Dissemination

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## **UC UCEDD & Community Employment**

- Focus on parents/caregivers and educators
- Focus on training and information dissemination

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## Community Employment addressed in Interdisciplinary Training

- Employment LEND core curriculum lecture
  - Transitions across the life cycle-transition from school to work and home to the community:
    - Vocational/educational transition planning
    - Transitions across the life cycle-parent perspective

# Community Employment addressed in Community Services

- 2014 "WORKing Together" Employment Conference
  - Collaborative effort with southwest Ohio county boards of DD services, parents and selfadvocates
- 2015 "WORKing Together" Family and Educator Trainings

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## Community Employment addressed in Community Services

- 2014 Transition Bootcamp Conference
  - Collaborative effort with local and regional community organizations, parents and caregivers
- 2014/15 Transition Bootcamp Booster Sessions
- Good Life Network Community Project
  Observer

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## Full Community Participation addressed in Research

- LEND Trainee Research Projects with Faculty Members:
  - "Assessing Quality of Life in Undergraduate Students with Developmental Disabilities Enrolled in the University of Cincinnati Transition and Access Program (UC TAP)"

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## Community Employment and Community Inclusion addressed in Research

- LEND Trainee Research Projects with Faculty Members:
  - "Adults with ASD and Families with Adolescents and Adults with ASD: Their Vision for Their Future, Current Regional Services of Adult Support, and Identification of Gaps between Vision and Reality for Action-Planning"

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## Community Employment addressed in Information Dissemination

- Communications to/with individuals with disabilities and caregivers/family members
- Communications/discussions with our CAC
- Communications to/with Ohio Department of Developmental Disabilities (DODD):

# Community Employment addressed in Information Dissemination

- In-person; via phone or email
- Website
- Facebook
- Twitter

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## Community Employment addressed in Policy Work

- Communications to/with Governor's Office
- Communications with Opportunities for Ohioans with Disabilities
- Monitoring of Ohio Employment First
  Implementation
- Monitoring of federal and state policies



